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Ramón y Cajal Research Fellow, Spanish National Research Council (CSIC),
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Education

- 2013 **Ph.D. in Political and Social Sciences (Sociology), Universitat Pompeu Fabra**
Summa Cum Laude
Title: *Ethnicity and Education in England: Differentials in Academic Progress, Expectations, and Choices.*
Supervisor: Prof. Amparo González Ferrer.
Committee: Prof. Héctor Cebolla Boado, Prof. Anthony Heath, Prof. Lucinda Plat.
- 2007 **Master's Degree in Political and Social Sciences, Universitat Pompeu Fabra**
- 2006 **Bachelor's Degree in Political and Administration Sciences, Universitat Autònoma de Barcelona**

Academic Positions

- Sep 2024- **Ramón y Cajal Research Fellow**, Institute of Economy, Geography and Demography (IEGD), Spanish National Research Council (CSIC)
Affiliated Researcher, Centre on Migration, Policy and Society, University of Oxford
- 2020-2024 **Senior Researcher**, Centre on Migration, Policy and Society, University of Oxford
- 2018-2020 **Researcher**, Centre on Migration, Policy and Society, University of Oxford
- 2015-2018 **Postdoctoral Researcher**, H2020 GEMM Project, Department of Social Sciences, Universidad Carlos III de Madrid
- 2013-2015 **Postdoctoral Researcher**, Alliance 4 Universities, Department of Social Sciences, Universidad Carlos III de Madrid
- 2008-2013 **Predocctoral Researcher**, Department of Political & Social Sciences, Universitat Pompeu Fabra
- 2011-2012 **Visiting Researcher**, Institute of Education, University College London
- 2008 **Visiting Researcher**, Department of Sociology, Princeton University

Publications

PEER-REVIEWED ARTICLES

- Allen, W., **Fernández-Reino, M.**, & Ruiz, I. (2026). Beyond skills: How occupational essentiality and social value relate to attitudes toward immigrant labor. *European Journal of Political Research*, forthcoming.
- Allen, W. L., **Fernández-Reino, M.**, & Ruiz, I. (2025). Immigration and the welfare state. *Oxford Review of Economic Policy*, 41(1), 64–86. <https://doi.org/10.1093/oxrep/graf014>
- Ghekiere, A., Martiniello, B., Capistrano, D., et al. (2025). The perception of names in experimental studies on ethnic origin: A cross-national validation in Europe. *Scientific Data*, 12(1883), 64–86. <https://doi.org/10.1038/s41597-025-06153-8>
- Fernández-Reino, M.** & Creighton, M. (2024). Who is the majority group? signaling majority group membership with name-based treatments in multilingual contexts: The case of Catalonia. *Social Science Research*, 119(March). <https://doi.org/10.1016/j.ssresearch.2024.102983>
- Fernández-Reino, M.** & Rovira, M. (2024). Do ethnic minorities have incentives to omit photographs from résumés? experimental evidence from Germany and the Netherlands. *Oxford Review of Economic Policy*, 40(3), 579–591. <https://doi.org/10.1093/oxrep/grae032>
- Verhaeghe, P.-P., **Fernández-Reino, M.**, & Di Stasio, V. (2024). Explaining and comparing ethnic and racial discrimination. *Introductory article for Special Issue in Frontiers of Sociology*, 9. <https://doi.org/10.3389/fsoc.2024.1417315>
- Fernández-Reino, M.**, Di Stasio, V., & Veit, S. (2023). Discrimination unveiled: A field experiment on the barriers faced by Muslim women in Germany, the Netherlands, and Spain. *European Sociological Review*, 39(3), 479–497. <https://doi.org/10.1093/esr/jcac032>

- Cebolla-Boado, H., & **Fernández-Reino, M.** (2021). Migrant concentration in schools and students' performance: Does it matter when migrants speak the same language as nonmigrant students? *American Behavioral Scientist*, 65(9), 1206–1221. <https://doi.org/10.1177/0002764221996776>
- Yemane, R., & **Fernández-Reino, M.** (2021). Latinos in the United States and in Spain: The impact of ethnic group stereotypes on labour market outcomes. *Journal of Ethnic and Migration Studies*, 47(6), 1240–1260. <https://doi.org/10.1080/1369183X.2019.1622806>
- Fernández-Reino, M.**, Sumption, M., & Vargas-Silva, C. (2020). From low-skilled to key workers: The implications of emergencies for immigration policy. *Oxford Review of Economic Policy*, 36(Supplement_1), S382–S396. <https://doi.org/10.1093/oxrep/graa016>
- Fernández-Reino, M.** & González-Ferrer, A. (2019). Intergenerational relationships among latino immigrant families in Spain: Conflict and emotional intimacy. *Journal of Ethnic and Migration Studies*, 45(10), 1746–1768. <https://doi.org/10.1080/1369183X.2018.1485205>
- Lancee, B., Birkelund, G., Coenders, M., Di Stasio, V., **Fernández-Reino, M.**, Heath, A., Koopmans, R., Larsen, E., Polavieja, J. G., Ramos, M., et al. (2019). The gemm study: A cross-national harmonized field experiment on labour market discrimination: Technical report. Available at SSRN 3398191. <https://doi.org/10.2139/ssrn.3398191>
- Fernández-Reino, M.**, Radl, J., Ramos, M., et al. (2018). Employment outcomes of ethnic minorities in Spain: Towards increasing economic incorporation among immigrants and the second generation? *Social Inclusion*, 6(3), 48–63. <https://doi.org/10.17645/si.v6i3.1441>
- Polavieja, J. G., **Fernández-Reino, M.**, & Ramos, M. (2018). Are migrants selected on motivational orientations? selectivity patterns amongst international migrants in Europe. *European Sociological Review*, 34(5), 570–588. <https://doi.org/10.1093/esr/jcy025>
- Fernández-Reino, M.** (2016). Immigrant optimism or anticipated discrimination? explaining the first educational transition of ethnic minorities in England. *Research in Social Stratification and Mobility*, 46, 141–156. <https://doi.org/10.1016/j.rssm.2016.08.007>

BOOK CHAPTERS

- Demireva, N., & **Fernández-Reino, M.** (2025). Short-term migration: the case of the UK. In *Moving under the radar. Ongoing challenges for short-term intra-EU mobility*. European Trade Union Institute (ETUI). <https://doi.org/https://www.etui.org/publications/moving-under-radar>
- Fernández-Reino, M.** & Sumption, M. (2023). Citizenship and Naturalisation for Migrants in the UK After Brexit. In *Revising the Integration-Citizenship Nexus in Europe: Sites, Policies, and Bureaucracies of Belonging*. Springer International Publishing. https://doi.org/10.1007/978-3-031-25726-1_4

BRIEFINGS & REPORTS

- Brindle, B., & **Fernández-Reino, M.** (2024). Migrants' experiences of the UK immigration system, *Migration Observatory report, University of Oxford*. <https://shorturl.at/rgvjh>
- Cuibus, M. V., & **Fernández-Reino, M.** (2023). Deprivation and the no recourse to public funds (NRPF) condition, *Migration Observatory report, University of Oxford*. <https://t.ly/AtUjT>
- Scanlon, K., Provan, B., Ivandić, R., **Fernández-Reino, M.**, Whitehead, C., & Blanc, F. (2022). Cost-benefit analysis of extending support to domestic abuse victims with NRPF. A technical report for the Domestic Abuse Commissioner, London School of Economics and Migration Observatory, University of Oxford. <https://tinyurl.com/3cat2959>
- Fernández-Reino, M.** (2022). Children of migrants in the UK. *Migration Observatory briefing, University of Oxford*. <https://tinyurl.com/2h5razb4>
- Fernández-Reino, M.** & Sumption, M. (2022). How Secure is Pre-Settled Status for EU Citizens After Brexit, *Migration Observatory report, University of Oxford*. <https://tinyurl.com/yc7smbze>
- Polavieja, J., & **Fernández-Reino, M.** (2021). Are immigrants more ambitious than their non-migrant compatriots? *The Social Observatory article, La Caixa Foundation*. <https://tinyurl.com/j4tr77j9>
- Fernández-Reino, M.** (2021). Public attitudes to labour migrants in the pandemic: Occupations and nationality. *Migration Observatory briefing, University of Oxford*. <https://tinyurl.com/2kpexjur>

- Fernández-Reino, M.** & Rienzo, C. (2021). Migrants in the UK labour market: An overview. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/y65uyrc3>
- Burns, R., **Fernández-Reino, M.**, Morris, M., Murphy, L., & Gola, G. (2020). COVID-19 Impact Assessment Framework: Risks and responses for people in the UK immigration system. *Migration Exchange at Global Dialogue*. <https://tinyurl.com/3tu8hakc>
- Lessard-Phillips, L., Fajth, V., & **Fernández-Reino, M.** (2020). Migrants' social relationships, identity and civic participation in the UK. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/2p8c9d64>
- Sumption, M., & **Fernández-Reino, M.** (2020). Unsettled status–2020: Which EU citizens are at risk of failing to secure their rights after Brexit. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/3mb6s7eu>
- Fernández-Reino, M.** (2020b). Migrants and discrimination in the UK. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/bdhj8ndv>
- Fernández-Reino, M.** (2020c). The health of migrants in the UK. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/ysr2ahe5>
- Fernández-Reino, M.** & Kierans, D. (2020). Locking out the keys? Migrant key workers and post-Brexit immigration policies. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/5n8rj2kh>
- Fernández-Reino, M.** & McNeil, R. (2020). Migrants' labour market profile and the health and economic impacts of the COVID-19 pandemic. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/bdh7stbt>
- Fernández-Reino, M.** & Sumption, M. (2020). Citizenship and Naturalisation for Migrants in the UK, *Briefing 6th Revision*. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/ywxk2z45>
- Fernández-Reino, M.** (2019). English language use and proficiency of migrants in the UK. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/p22n8veh>
- Vargas-Silva, C., & **Fernández-Reino, M.** (2019). Migrants and Housing in the UK: Experiences and Impacts *Migration Observatory report*, University of Oxford. <https://tinyurl.com/52hr36ct>
- Sumption, M., & **Fernández-Reino, M.** (2018). Exploiting the Opportunity? Low-Skilled Work Migration After Brexit. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/p22n8veh>

OP-EDS AND BLOG POSTS

- Fernández-Reino, M.** (2020a). Brexit, una nueva política migratoria, *esci-upf news*. <https://tinyurl.com/5n7sf3nt>
- Fernández-Reino, M.** (2020d). UK-born children of migrants feel more discriminated against than parents, *The Conversation*. <https://tinyurl.com/2s378tx5>
- Fernández-Reino, M.** & Vargas-Silva, C. (2020a). Has the pandemic shifted public opinion toward migrant workers in low-skilled, but essential jobs?, *World Bank Blogs*. <https://tinyurl.com/25h37x7j>
- Fernández-Reino, M.** & Vargas-Silva, C. (2020b). Shifting Dependencies: Migrant essential workers in the health and social care sectors. *OECD Forum Network*. <https://tinyurl.com/4ykb4th2>

Supervision and Assessment

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|------------|--|
| 2024 | Internal examiner of Daisy Pollenne's DPhil viva , DPhil in Migration Studies, University of Oxford.
Reviewer of Giorgia Alessandrini's PhD dissertation , Human Rights Center Antonio Papisca, Università degli Studi di Padova. |
| 2023 | Preliminary examiner of Quivine Ndomo's PhD dissertation , Department of Social Sciences and Philosophy, University of Jyväskylä.
Assessor of Daisy Pollenne's Confirmation of Status , DPhil in Migration Studies, University of Oxford.
Assessor of Elisa Mosler Vidal Transfer of Status , DPhil in Migration Studies, University of Oxford. |
| 2023, 2024 | Assessor of Methods in Social Research Quantitative papers , MSc in Migration Studies, University of Oxford. |
| 2023 | Supervisor of Andi Jordan and Vorralak Dheeranantakul , MSc in Migration Studies, University of Oxford. |
| 2022 | Assessor of Domiziana Turcatti's Confirmation of Status , DPhil in Migration Studies, University of Oxford. |
| 2021 | Assessor of Daisy Pollenne's Transfer of Status , DPhil in Migration Studies, University of Oxford. |

Participation in Research Projects

- 2025 **DISBELIEF - Public beliefs about anti-Roma discrimination**, European University Institute (EUI) Widening Programme call 2025.
Co-PI.
The migrant occupational penalty: people's devaluation of occupations performed by migrants, Fundación La Caixa F224-2B Quantitative Surveys in Social Sciences.
PI.
- 2023 - 2026 **From one closed door to another: cumulative discrimination and prejudice against marginalised groups in Europe (EqualStrength)**, Horizon Europe Framework Programme: 'A Sustainable Future for Europe'.
Leader of two Work Packages and country leader.
- 2022 - 2023 **Lived experiences of the UK immigration system**, University of Oxford's John Fell OUP Research Fund, Barrow Cadbury Trust, Paul Hamlyn Foundation, Delegation of the European Commission in UK.
PI.
Data analysis of the 'Displacement Tracking Matrix-Regional Evidence for Migration Analysis and Policy', International Organization for Migration (IOM).
Co-PI.
- 2022 **Domestic Abuse Commissioner's Office Research on victims and survivors of domestic abuse with NRPF**, Home Office.
Co-I.
- 2020 - 2021 **Tracking Public Attitudes and Preferences for Post-COVID-19 Labour Migration Policies**, UKRI Ideas to Address COVID-19.
Co-I.
- 2019 - 2022 **EU Rights and Brexit Hub**, UKRI – ESCR Governance After Brexit Large Grant.
Research Associate.
- 2018 - 2020 **Migration Observatory Integration Initiative**, Paul Hamlyn Foundation.
PI.
- 2020 **Impact of COVID-19 on migrants in the UK and UK immigration policy**, Oxford ESRC Impact Acceleration Account (IAA).
PI.
- 2015 - 2018 **Growth, Equal Opportunities, Migration and Markets (GEMM)**, Horizon 2020: 'EURO-2-2014: The European Growth Agenda Research and Innovation Action 4: Migration, Prosperity and Growth', Project ID: 649255.
Postdoctoral Researcher.
New Approaches to Immigration Research (NewAir), Spanish Ministry of Economy, Industry and Competitiveness, CSO2016-7845.
Postdoctoral Researcher.
- 2009 - 2012 **Aspirations, expectations and life-course orientations of immigrant and non-immigrant origin youth in Spain (CHANCES)**, Spanish Ministry of Economy, Industry & Competitiveness (CSO2012-35234) and Juan March Institute.
Research Collaborator.

Presentations since 2019 (*invited)

- Apr 2026* **Mannheim Centre for European Social Research Speaker Series**, organised by MZES University of Mannheim.
Migration Advisory Committee Secretariat meeting. Online presentation on public attitudes towards migration
- Sep 2025 **European Consortium for Sociological Research (ECSR) Annual Conference**, organised by University of Cologne.
- Jul 2025 **IMISCOE Annual Conference**, organised by the IMISCOE Standing Committee and Institut Convergences Migrations, Aubervilliers-Paris.
- Apr 2025 **PAA 2025 Annual Meeting**, organised by Population Association of America, Washington DC.
- Mar 2025* **Migration Observatory 9th Annual Conference**, organised by Centro Studi Luca d'Agliano – Fondazione Collegio Carlo Alberto, Turin.
- Sep 2024 **European Consortium for Sociological Research (ECSR) Annual Conference**, organised by Universitat Pompeu Fabra.

Presentations since 2019 (*invited) (continued)

- Jun 2024* **4th edition of the Forum sur l'intégration**, organized by the Immigration Research Initiative at Concordia University, Montreal.
- Apr 2024 **Participant recruitment strategies and sampling methods in migration research workshop**, organised by GESIS (Leibniz Institute for the Social Sciences) and the IMISCOE Standing Committee Methods in Migration Research.
- Oct 2023 **Inaugural British Journal of Sociology Conference**, organised by the London School of Economics.
- Oct 2023 **CEPDISC'23 Conference on Discrimination**, organised by the Center for Eksperimentel-Filosofiske Studier af Diskrimination (CEPDISC), Aarhus University.
- Jul 2023 **European Survey Research Association (ESRA) Conference**, organised by ESRA and University of Milan-Bicocca.
- Jul 2023 **IMISCOE Annual Conference**, organised by the IMISCOE Standing Committee, Centre of Migration Research and Centre of Excellence in Social Sciences, University of Warsaw.
- Jan 2023 **Integrating Reflexivities into Survey Research workshop**, organised by IMISCOE Standing Committees: Reflexivities in Migration Studies and Methodological Approaches and Tools in Migration Research. Online.
- Oct 2022* **Expert workshop on short-term intra-EU mobility patterns prior, during (and beyond) Covid**, organised by European Trade Union Institute.
- Sep 2022 **We Move – A race equality and migrants rights summit**, organised by Runnymede Trust and the University of Leeds.
- Sep 2022* **European Action Day Against Islamophobia**, organised by Forum of European Muslim Youth and Student Organisations.
- Jul 2022 **European Consortium for Sociological Research (ECSR) Annual Conference**, organised by the University of Amsterdam.
- Jun 2022* **Conference 'Measuring Migration: How? When? Why?'**, organised by Nuffield College, University of Oxford.
- Mar 2022* **Symposium 'Migrant Workers or Ethnic Minority Labour Force – What's the Difference, What's the Same?'**, organised by Migration Mobilities Bristol and the Centre for the Study of Ethnicity and Citizenship (University of Bristol). Online.
- Feb 2022* **UK Home Office Analysis and Insight**, Seminar Series. Online.
- Sep 2021 **European Consortium for Political Research (ECPR) General Conference**, Online.
- Feb 2021* **Migration Statistics User Forum – Office for National Statistics**, Online.
- Aug 2021 **American Sociological Association (ASA) Annual Meeting**, Online.
- Nov 2020* **Inspiring Ideas at Trinity: 'The impact of COVID-19 on migrants, refugees and asylum seekers'**, organised by Trinity College Dublin. Online.
- Oct 2020 **Ciclo de conferencias sobre Unión Europea: 'Las consecuencias del Brexit en el mercado laboral de la UE'**, organised by Jean Monnet Centre of Excellence – Universidad de Málaga. Online.
- Oct 2020* **'Falling through the cracks: how can we protect vulnerable EU citizens?'**, organised by the All-Party Parliamentary Group on Migration. Online.
- Oct 2020 **'COVID-19, the Withdrawal Agreement and Citizens' Rights: No time to waste'**, organised by Migration Policy Institute webinar. Online.
- Mar 2019 **ECSR Thematic Workshop 'Migration, Social Stratification and Inequality'**, organised by the University of Milan.

Teaching Experience

- Fall 2014 **Lecturer - Social and Political Theory**, Universidad Carlos III de Madrid.
- Spr 2014 **Teaching Assistant - Structure and Social Change**, Universidad Carlos III de Madrid.
- Spr 2013 **Adjunct Professor - Sociology of Organizations**, Universitat Pompeu Fabra.
- Adjunct Professor - **Education and Labour Market**, Universitat Pompeu Fabra.
- Fall 2012 **Adjunct Professor - Introduction to Sociology**, Universitat Pompeu Fabra.
- 2008-2011 **Teaching Assistant - Political Science I, Spanish Politics, and Political Theory**, Universitat Pompeu Fabra.

Software

Proficiency Levels in Software: **Advanced** in Stata and Tableau. **Intermediate** in \LaTeX . **Basic** in R.

Service

EDITOR **Editor of the COMPAS Working Paper Series, 2019–2024**

OTHER **Member of the Advisory Board, Migration Policy Unit at IPPR (Institute for Public Policy Research),** a leading progressive think tank based in London, 2023–2024
Member of the Economic and Social Research Council (ESRC) Peer Review College
External Assessor of the Immigration Report, Oficina Nacional de Prospectiva y Estrategia de País (Spanish Government)

Reviewer

American Sociological Review, American Journal of Sociology, Critical Studies in Education, Comparative Migration Studies, Current Sociology, Du Bois Review: Social Science Research on Race, Educational Research Review, European Journal of Political Research, European Societies, European Sociological Review, International Migration Review, International Journal of Comparative Sociology, Journal of Ethnic and Migration Studies, Journal of Refugee Studies, Journal of Immigrant and Minority Health, Journal of Social Policy, Migration Studies, Migraciones, Oxford Review of Economic Policy, Oxford Economic Papers, Political Psychology, Policy Studies Journal, Public Management Review, Research in Social Stratification and Mobility, Social Inclusion, Social Science Research, Sociology of Education, Spatial Economic Analysis.

I have been a reviewer for the European Cooperation in Science and Technology (COST) Actions Programme, UK Research and Innovation, Nuffield Foundation, and *Agencia Estatal de Investigación* (public research funding agency in Spain).